

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Major Projects		
Proposal being screened	Permission to accept Environment Agency Grants for North Bay Urgent Wall Improvements – Phase 2		
Officer(s) carrying out screening	Chris Bourne, Engineering and Coastal Manager		
What are you proposing to do?	Accept an EA Grant to carry out refurbishment works to the North Bay Sea Wall		
Why are you proposing this? What are the desired outcomes?	Good coastal management. Protect the coast. Prevent erosion and flooding. Extend the life and performance of the wall.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No		

<p>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	No			
<p>Decision (Please tick one option)</p>	EIA not relevant or proportionate:	✓	Continue to full EIA:	
<p>Reason for decision</p>	<p>The decision itself whether or not to accept an EA Grant for works to the North Bay Sea wall has no equalities impact.</p> <p>If the grant is accepted there may be construction works arising, and even then it is very unlikely there will be any equalities impacts associated with the implementation of the projects.</p>			
<p>Signed (Assistant Director or equivalent)</p>	Barrie Mason			
<p>Date</p>	20/5/2024			